Join our Nurturing Parenting Program or Family Connections Program Team and Make a Difference in the Lives of Families!

ACT is excited to announce the addition of our DCS home visiting program! Read on to learn more about the over 50 positions we are hiring!

#### WHO WE ARE:

Arizona Cooperative Therapies (ACT) is a leading Early Intervention agency and is expanding by adding additional programs through the Department of Child Safety (DCS). We currently work with over 1,000 infants, toddlers, and families in East and West Maricopa and Pinal Counties, providing critical Early Intervention and related services. ACT has been supporting the needs of young children and their families since 2013. Arizona Cooperative Therapies is a cooperative comprised of nine member agencies.

## **OUR WORKFORCE:**

We are passionate about our work and committed to our mission. We believe that attracting and retaining talented staff who are committed to working collaboratively with each other and the families we serve is vital to sustaining ACT's mission. Our diverse workforce is drawn from numerous professional disciplines to work as a team to help parents better their skills to provide a healthy and safe environment for their child(ren) to flourish in development. ACT's services are delivered in families' homes or in other community locations. ACT's administrative office is located in central Phoenix.

POSITIONS OPEN: (Job Listings on Indeed – or email – azcoopjobs@gmail.com)

# Family Connections Program Supervisor - LAMFT, LAPC, LMSW

FCP Supervisor will be responsible for oversite of FCP Home Visitor staff with in-home supervisory visits and will provide staff training and coaching for skill development, administrative oversite and management of the Family Connections Program.

**POSITION REQUIREMENT:** Master's Degree and Associate level licensure preferred (LAMFT, LAPC, LMSW) • Work experience: Must have 2-3 years experience in Leadership/Supervisor role overseeing provision of programs/services to families identified as "at risk" by Department of Child Safety or child welfare agencies

## **Benefits:**

ACT offers competitive salaries DOE and a comprehensive benefits package including, but not limited to;

- · Health, Dental and Vision Insurance
- · Generous sick and vacation time
- · 10 paid Holidays
- · Life and Disability Insurance (100% employer contributed plan)
- · 401K Retirement Savings Plan
- · Mileage reimbursement
  - · Occasional Evenings and Weekends to support staff and families when needed.
  - Travel to and from families' homes and other locations is required

To learn more about Arizona Cooperative Therapies, please visit our website at www.azcooperativetherapies.org

To apply for a job email: <a href="mailto:azcoopjobs@gmail.com">azcoopjobs@gmail.com</a>

ACT is an equal opportunity employer

Remote interview process for first interview

# **DCS Contract Scope of Work:**

**PURPOSE:** The purpose of the DCS contract is to provide evidence-based parent skill-building services that are individualized to family need, culture and readiness for change. The Department of Child Safety is dedicated to providing families with the right services at the right time, without duplication and with proper sequencing. These services are intended to strengthen family protective factors to reduce risk of child abuse or neglect and enhance parent/caregiver protective capacities so that children are safe in their own homes. The services included in this contract include the following:

- Family Connections, which provides change-focused interventions to achieve the
  - FamilyConnections core outcomes of:
    - Social Support
    - Family Functioning
    - Family Resources
    - Child Well Being
    - Parenting Attitudes and Behaviors
    - Managing Parenting Stress
- 2. Nurturing Parenting Program, which is a curriculum-based parenting skills education and coaching program to improve parenting in relation to:
  - Expectations of Children
  - Parental Empathy towards Children's Needs
  - Non-violent Discipline
  - · Parent-Child Family Roles

Children's Power and Independence